Deliver Driver

[www.valleybakers.com](http://www.valleybakers.com)

\*\*\*Semi annual bonus of 4.5% of gross earnings\*\*\*

Valley Bakers Cooperative Association in Greenville, WI is looking for energetic, career driven individuals to add to our outstanding team of Delivery Drivers**. VBCA offers paid on the job training to obtain a class A CDL.**  Our drivers are praised regionally for their excellent customer service skills, outstanding safety records, and high physical endurance. Valley Bakers Cooperative Association is a unique bakery and foodservice wholesale distributor serving Wisconsin and Michigan's Upper Peninsula. Valley Bakers offers a full competitive benefits package and encourages employees to lead a healthy lifestyle.

Job Description

Drivers must obey all laws and regulations passed by the Department of Transportation. Must be able to correctly use a hand cart and pallet jack. Drivers must have access to their own cell phone and have it with them at all times while driving the company vehicle.

Ability to read and comprehend simple but detailed instructions, short correspondence, and verbally communicate ideas. Ability to work efficiently at a rapid pace. Be willing to work a flexible schedule, which includes working a 4 or 5 day work week. Start time varies and may include 10-14 hours days.

Physical Requirements:

* 50% of time spent in outside conditions, 50% spent inside.
* Moderate conditions of confined spaces, high elevations, noise, safety equipment, and slippery surfaces.
* Ability to continuously climb, balance, stoop, kneel, and crouch.
* Frequent walking, standing, and use of hands and fingers.
* Consistently lifting 35-50 pounds and frequently lifting up to 80 pounds from ground and or high elevations.

Job Duties:

Drivers must rotate and put away products in a timely fashion as to not fall behind according to the schedule created by the Transportation Manager. This requires a driver to be able to lift up to 80 pounds repetitively throughout the shift and hand upload up to 40,000 pounds per shift.

Drivers must also be able to correctly complete all required paperwork including logs, trip reports, inspection reports, monthly hourly summary sheets, returns, and credit slips. Drivers are responsible for delivering the correct amount of product and signing a correct bill of lading or invoice to be returned to dispatch after each shift. A driver may also be responsible for collecting payment from a COD customer in the form of a check or cash, and returning that payment to the proper location upon return from their route. Drivers are responsible for assisting in fueling tractors and trailers, and turning in all fuel receipts upon return from their route. A driver must be polite and offer good customer service at all times.

A driver must communicate effectively with dispatch at all times informing them of any problems including delays and damaged, refused, or missing product.

Pay Scale

Hire $19.73

1 year $21.38

2 year $21.89

3 year $22.43

4 year $22.65

5 & 6 year $23.24

7 year $23.99